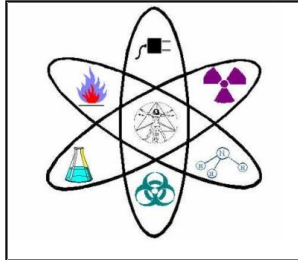


HSE GOALS AND TARGETS 2012



ACTS-HSE-ROUT-00GAT-20120510-REV-0**

DOCUMENT DETAILS

Document Title	:	ROLLOUT FOR HSE GOALS AND TARGETS 2012
Document Description	:	HSE PLAN
Prepared By	:	Anti-Corrosion Technical Services Limited
ACTS Ref	:	ACTS-HSE-ROUT-00**-GAT-20120510-REV-0

REVIEW DETAILS

REV	DATE	ORIG	CHK	DC CHK	APPR
0	10 May 12	T.SEEPERSAD	K. HAYNES	A.C.HEWITT	R. SURAJBALLY



Acting Against Corrosion

HSE Goals and Targets 2012

Roll Out Presentation

AGENDA

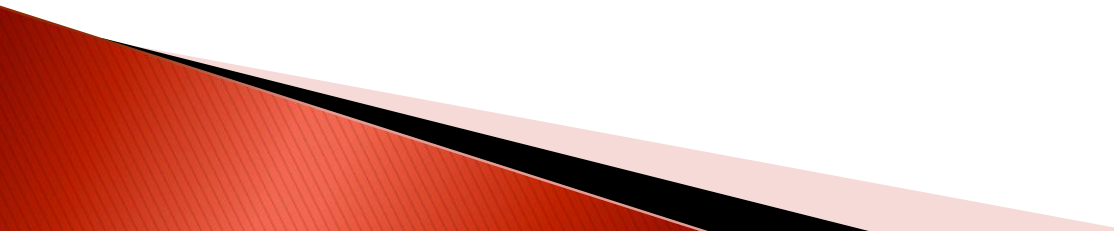


- ▶ To outline the Company's goals and targets for 2012 in order to maintain HSE excellence.

HSE Goals and Targets 2012

GOALS	TARGETS
Achieve STOW Certification	Approve and Implement HSEMS
No Loss of Life	Zero Critical Accidents
100% Accomplishment of Deadlines set for completing Jobs Safely	Zero Loss Time Injuries Zero Days Away From Work
12 Management HSE Meetings	Monthly HSE Meetings Monthly Safety Performance Report
Zero Tolerance on Substance Abuse	Random Drug Testing Per Month
Provision of Safe Working Environment	Achieving Minimum requirements for the number of Safety Observations, Safety Discussions, Worksite Audits, Office Audits, Safety Meetings, Activity Authorization
Zero Accidents due to Faulty Equipment	Monthly Audits on High Risk equipment
12 Emergency Response Plan Tests	Monthly Tests of Emergency Response Plans

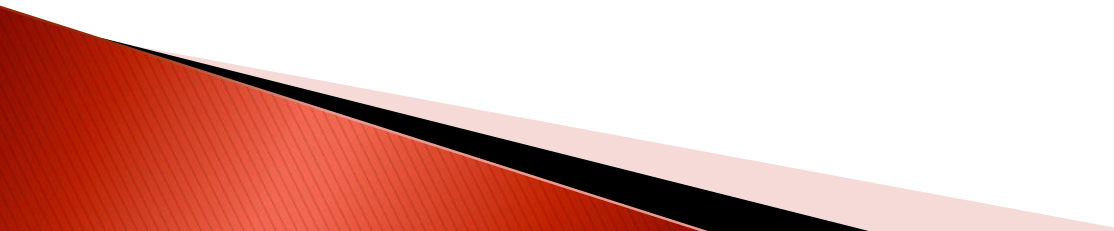
Measures taken to achieve Company's goals and targets

- Training, Staff Competence and Assessments
 - Medical Testing
 - Use of PPE
 - Audits
 - Reward and Recognition System
 - Conformance to Company Procedure
 - Incident/Accident Response
 - Vehicle Safety
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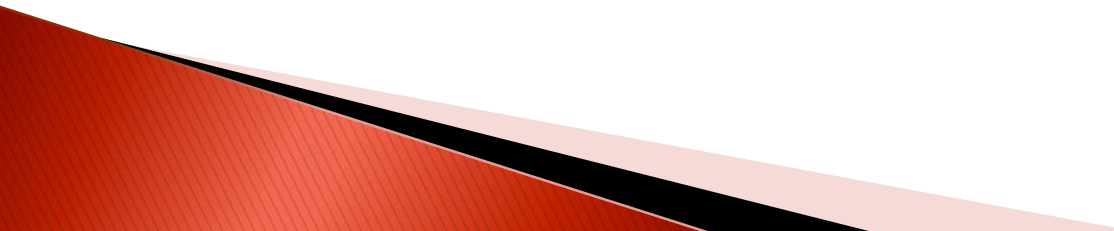
Training, Staff Competence Assessments

Proactive

1. ACTS shall allocate funds from HSE Budget for safety training: PLEA for all field staff, TBOSIET for all offshore staff, First Responders, Defensive Driving for all co drivers and Confine Space Training as required.
2. ACTS shall provide safety induction and required safety training for all of its new employees before assignment of duty.

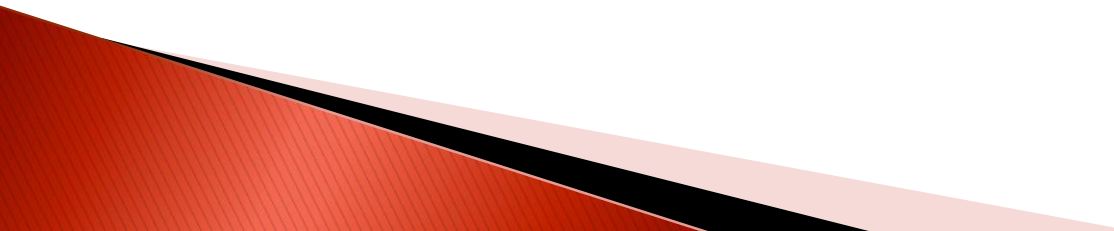
3. ACTS shall ensure that all employees that is required to work on the clients' site undergo PLEA training and have in their possession a PLEA passport before assignment of duty.
 4. By June 2012 ACTS shall train its entire staff in basic office building and workshop safety, including fire extinguishing.
 5. To test staff's understanding of ACTS' Emergency Response Plan, drills will be conducted on a monthly basis
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Reactive

1. ACTS shall ensure re-training of employees when safety training expires
 2. ACTS shall provide safety training for all of its employees to facilitate any new responsibilities as needed.
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Medical Testing

Proactive

1. ACTS shall supply Pre Employment Medical towards medical testing of employees.
 2. ACTS shall ensure that all employees take random drug test 4 times per year. Employees who require to work offshore shall be sent for a medical certificate of fitness (UKOOA).
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Reactive

1. If an employee has violated ACTS Substance Abuse Policy the following steps will be taken:
 - The worker will be issued a formal written warning or may be suspended at the discretion of ACTS directors.
 - The HR Manager will offer to assist the employee by offering to source rehabilitation services for him/her.
 - Employee's contract can be terminated in the event that the Director feels the situation has become unsound.

Use of PPE

Proactive

1. ACTS shall allocate funds from the HSE budget towards the purchasing of PPE.
2. ACTS shall maintain a record of PPE issued for 2012 by the use of PPE Requisition and Issue Form (ACTS-HSE-FORM-0003-PPER-20110225-REV-0) and PPE Tracker form.
3. ACTS shall maintain electronic and hard copy records of PPE certifications for 2012.

Reactive

1. ACTS shall issue non-conformances and take corrective action as necessary for any instance where PPE is not issued or used incorrectly.

Audits

Proactive

1. ACTS will make financial arrangements by allocating funds from the HSE Budget to facilitate STOW by inspection, certification and consultation of its worksite, operations, documentation, etc.
2. Department Team Leads / Site Safety Officers will carry out site safety audits on contracted job sites and ACTS office building, to identify potential health and safety hazards and use the proper tools to make corrective measure as necessary.

Reactive


1. Any employee violating the aforementioned targets with respect to Worksite and Office Audits will be subjected to disciplinary action in accordance with Company HSE Policy for Disciplinary Action

Reward and Recognition System

Proactive

1. ACTS shall allocate funds from the HSE Budget for its reward and incentive system for this year

Reactive

1. Employees who display safety culture as evidenced by reporting incidents promptly and accurately, identifying means of improvement of Company safety and identifying major safety flaws in practice shall be recommended to receive a reward via Company Procedure for Reward and Recognition
 2. The members of the team involved in any project that was completed safely and successfully be recommended to receive a reward within one month of ACTS receiving payments for that project via Company Procedure for Reward and Recognition
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Conformance to Company Procedure

Proactive

1. ACTS shall ensure that the company's Document Control procedure is adhered, to ensure competent person is involved in the development of procedures prior to any action being undertaken.
2. ACTS shall ensure that all employees are made aware of and understand ACTS HSEMS

Reactive

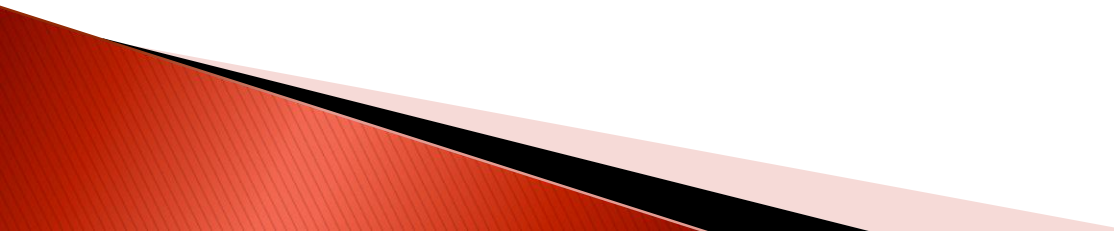
1. Any employee observing a breach of the requirements of ACTS HSEMS is empowered to report such Non-Conformances
2. Any employee violating the aforementioned Proactive measures with respect to Conformance to Procedure will be subjected to disciplinary action in accordance with Company HSE Policy for Disciplinary Action

Incident/Accident Response

Proactive

1. ACTS shall achieve a record of zero accidents for 2012.
2. ACTS will strive to achieve a record of zero LTI's.
3. ACTS shall ensure that all employees are informed of onsite/ in office Emergency Response Plan is done prior to work commencement.
4. ACTS will ensure that all required training for accident response prior to the start of any job on a particular site is done by all employees.
5. ACTS shall conduct Monthly Tests of Emergency Response Plans

Reactive

1. ACTS shall continue to ensure that in the event of LTI's all employees follow the emergency response plan.
 2. Corrective actions to any shortcomings identified by tests of Emergency Response Plans shall be implemented and the plan revised in accordance with the company's Document Control procedure
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Vehicle Safety

Proactive

1. ACTS will make certain to achieve a record of zero accidents for 2012 by allocating funds for educating of its employees with valid driving license on Defensive Driving Courses
2. ACTS shall ensure that prior to usage of any vehicle; the vehicle is checked using the Weekly Vehicle Checklist to ensure that it is safe for use.
3. ACTS shall ensure that the required weekly checks are performed on each vehicle.
4. ACTS shall make sure that prior to driving a vehicle the driver is suitably qualified.

Reactive

1. All corrective actions shall be address in Management HSE Meetings

RECAP

To achieve the company's Goals and Targets for 2012 both proactive and reactive measures were taken for the following

- Training, Staff Competence and Assessments
- Medical Testing
- Use of PPE
- Audits
- Reward and Recognition System
- Conformance to Company Procedure
- Incident/Accident Response
- Vehicle Safety

QUESTIONS

